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## NATIONAL FOREIGN ASSESSMENT CENTER

WASHINGTON, D. C. 20505

Director

30 SEP 1981

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Federal Physician's Comparability Allowance for NFAC  
Positions

1. A memorandum dated 31 August 1979 from the DDA to the Director, OMB presented the case for inclusion of NFAC/OSI's physicians under the Physician's Comparability Allowance Program established under Section 5948 of Title 5, United States Code (PUB. L. No. 95-603 [1978]). However this memorandum limited the number of physicians covered under the Physician's Comparability Allowance program to six. It is requested that this ceiling for NFAC be increased from six to eight.

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2. Originally, the six full-time staff positions were all located in the Office of Scientific Intelligence; four were in the Life Sciences

level consumers. All physicians involved are in categories two and/or four, and four of the positions require specialty training in psychiatry.

SUBJECT: Federal Physician's Comparability Allowance for NFAC Positions

3. NFAC continues to experience significant difficulty in recruiting and retaining physicians. We anticipate that the problems experienced thus far will become even more acute and that the financial sacrifice relative to the private sector, in combination with the isolation from the medical community, will prove a significant deterrent to both retaining present physicians and recruiting new physicians, unless the comparability allowance is provided for these eight NFAC physicians. It is requested that you sign the attached letter to increase the existing ceiling of six physician positions in NFAC to eight.

ADMINISTRATIVE INTERNAL USE ONLY

John McMahon

Attachment:  
as stated

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